



Owner Operator/Lease Purchase

Referral Program

Program Date 3/7/2024 until otherwise amended

We will be offering a referral bonus to help us find new Owner Operators at participating locations:

- **Terminal 510 – Wentzville, MO**
- **Terminal 531 – Toledo, OH**
- **Terminal 540 – Baltimore, MD**

Please ensure that new driver applicants **mention your name** in the application process. If the driver is selected and stays with the company, you will be compensated as follows:

Owner Operator Referral: \$3,000 (Terminals 510, 531, and 540)

- \$500 paid out after 30 days
- \$500 paid out after 60 days
- \$500 paid out after 90 days
- \$500 paid out after 120 days
- \$500 paid out after 150 days
- \$500 paid out after 180 days

Lease Purchase Referral: \$1,000 (Terminals 531 and 540)

- \$500 paid out after 30 days
- \$500 paid out after 60 days

Requirements

- Referred candidate must be hired and complete first 30 days on the job. Both you and the referral must be actively working to receive the referral bonus.
- You do not have to be a driver owner to make the referral; all employees are eligible.
- Referred candidate has not worked for Jack Cooper or NAAT/Moore in the last 6 months.